



# ANNUAL REPORT 2022 – 2023

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# ABOUT OSBI

## MISSION

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OSBI provides dynamic programs to individuals who have Intellectual Disability and their families to achieve full participation in their community.



## VISION

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Our Vision is a world in which people who have intellectual disabilities are fully included in all areas of our community and are recognized for their potential, their talents, and their contributions to society.



# A LOOK BACK IN TIME



## from our Founders, Mimi & Joseph Rogers

It seems impossible to think it has been 20 years since we launched One Step Beyond.

In October of 2003, our daughter Dylan was about to graduate from High School and we began to explore access to community opportunities, continuing education, employment, independent residences, and social and recreational activities with peers. We visited several adult programs for people who have Intellectual Disability (ID) and we were so disappointed with what we found.

For young men and women who do not have ID, it seemed like the sky was the limit. They could look forward to college, peer relationships, homes away from their family, careers, marriage and children, travel, adventure. In contrast, Dylan's future seemed so unnecessarily limited. The options available to her then were in a "warehouse setting", coloring, watching videos, and maybe a sheltered workshop job— but only if she ever she reached the top of a long waiting list.

We knew we had to provide something better, and believed that we could. With the help of many caring people, board members, donors, foundations, and parents, we took that leap of faith. Those early days were so hard. Our founding group of parents trusted us with their precious sons and daughters. The amazingly talented people who launched our art, music, dance, culinary, hockey, employment, and life skills programs had to start from scratch. And our executive, supervisor and direct support teams worked hard every day to make sure our participants could get to our centers and have a safe, productive, and fun day.

Our hearts are bursting with thanks for everyone who've been here with us for every step. We can't wait to see what our next 20 years will bring. We believe it will be even more impactful for the people who have ID, who we appreciate so much, and are so proud to serve.

This journey has been full of blessings and joy.

*Mimi Rogers      Joe Rogers*



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# DONORS

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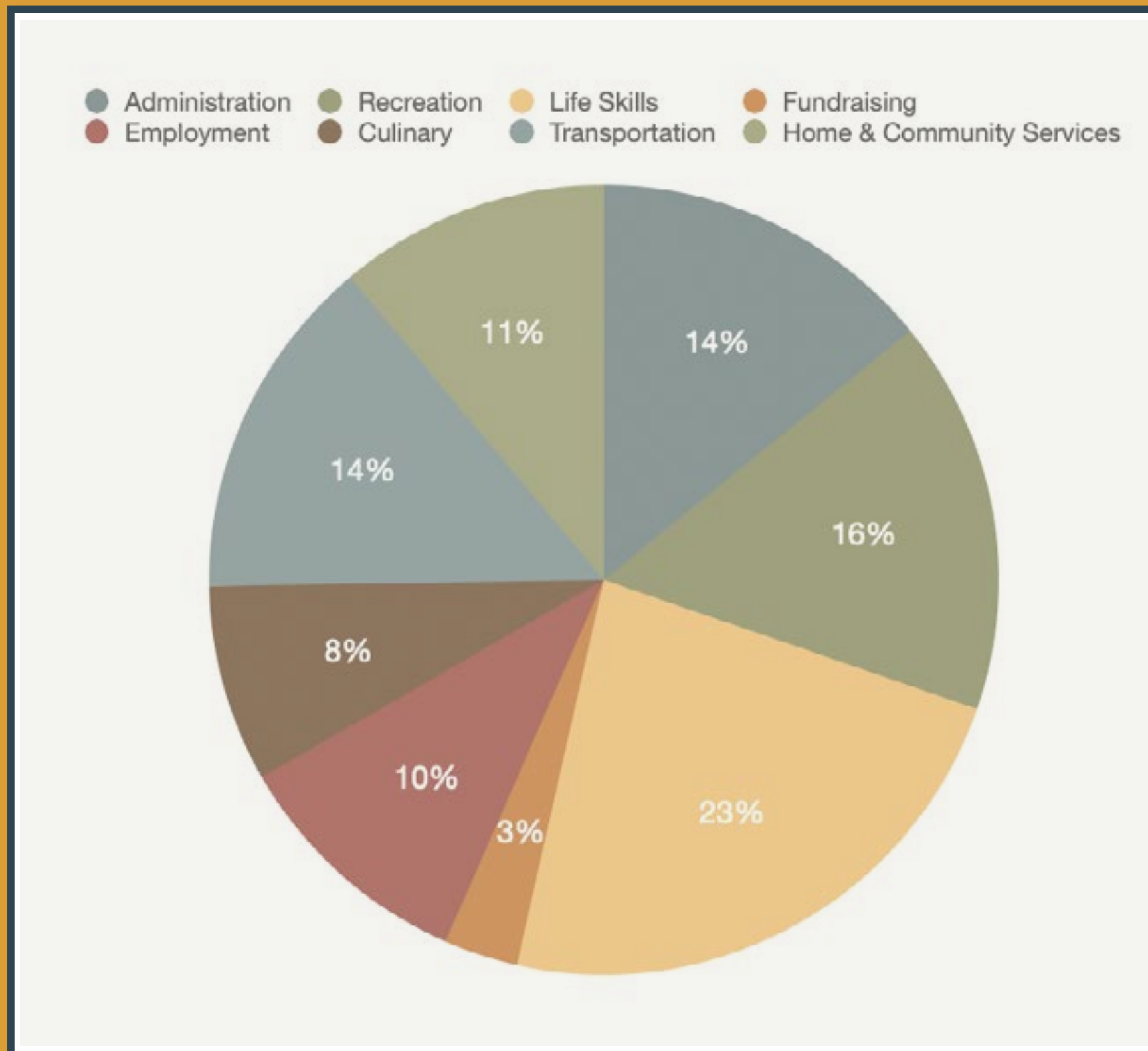
Grace Huang.

Stephanie Hayes, M.Ed.

Travis McGann, CFP

# OSBI FINANCIALS

## Costs & Expenditures by Department





# OSBI IMPACT

Fundraising, Facts, & Figures

THE ANNUAL HUG CAMPAIGN

\$312,135

THE ANNUAL HUG GALA RAISED

\$114,144

GIVING TUESDAY RAISED

\$28, 181

AZ GIVES DAY RAISED

\$7,863

ANNUAL IMPACT CAMPAIGNS RAISED

A GRAND TOTAL OF \$791,871